



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

### TO ALL MEMBERS OF THE IAMAW COMMON EMPLOYER STATUS FILING FUELLERS

Dear Brothers and Sisters:

There is turbulence ahead for airline fuelling.

The IAMAW has filed for Common Employer Status with the Canada Industrial Labour Relations Board in an effort to preserve jobs in the airline fuelling industry.

Certain Airline Consortium into-plane and Tank Farm Operators Agreements in Toronto, Montréal, Halifax and other East Coast airports will expire commencing March 2015. The fuelling employers and other competitors have indicated that the Operator Agreements will be sent out for RFP later this year. There is a possibility that the Airline Consortium will attempt to bring in two or three other fuelling providers which would throw our Membership into turmoil. Rather than react after this has occurred, the IAMAW has chosen to be proactive in its efforts to preserve the jobs of our Members and has taken the action to file for Common Employer Status this week.

The IAMAW filed another Common Employer Application a decade ago which was addressed by having the parties (Fuel Consortiums, Air Canada, Consolidated Aviation and others) sign a lengthy Stability Agreement that expired in November of 2013. This "Stability Agreement" prevented the airlines from gutting our Members' wages by tendering out the work to a new service provider at entry level starting rates. If, during the "Stability Period", a new provider was awarded a fuelling contract, the Stability Agreement would apply to the new provider, much like successor rights.

Unfortunately, successor rights generally do not apply to most of the Service Groups when companies issue RFPs or tender out contracts. Without the protection of a "Stability Agreement", our fuelling Members in Toronto, Montréal, Halifax and other East Coast Airports become susceptible to the wrath of the RFP/tendering process. Due to the fact that the Stability Agreement has expired, certain Operator Agreements begin expiring as of March of 2015, and the threat that the Airline Consortium may attempt to tender out fuelling work currently performed by our Members, District Lodge 140 has retained legal counsel to represent us with this matter. District Lodge 140 will update its Members as this process progresses.

In Solidarity,

Mike Corrado, General Chairperson  
Transportation District 140, IAMAW

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