

BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS CONSOLIDATED FUELING & CAFAS

MEDIATION UPDATE - AUGUST 7, 2015

Pre-meeting with Union counsel

On Tuesday, August 4th, a Union Committee representing employees of the fueling operations in Toronto and Montreal, had discussions with our legal counsel from Cavalluzzo Shilton McIntyre Cornish LLP. The objective of this meeting was for us to collectively inform our counsel of the circumstances, concerns and requests of employees and for counsel to explain to us the mediation process that was to commence at 5 p.m. that evening.

It was explained that the goal of the mediation is to reach a resolution on all outstanding issues affecting bargaining unit employees at these operations, starting with compensation and/or incentive payments for employees.

Initial Mediation meeting on August 4

The initial Mediation meeting with mediator William Kaplan then took place at 5 p.m. on August 4 and was attended by our legal counsel and by legal counsel from the Fuel Facility Corporations, Air Transat, Allied and ASIG.

Our counsel made it clear at the outset that this mediation needs to move forward as quickly as possible and that an agreement on compensation and/or incentive payments for employees needs to be reached without any further delay.

Counsel then provided Mr. Kaplan with an informal summary of the issues, background, present circumstances and Labour Board complaints.

At the end of the meeting, Mr. Kaplan indicated that he would issue a direction to the parties on the steps necessary to move the mediation ahead as quickly and as productively as possible.

Direction to the parties issued by Mediator Kaplan on August 5

On August 5, Mr. Kaplan issued the following direction to the parties:

- Mr. Kaplan will be contacting counsel for the parties commencing Monday August 10th in order to further familiarize himself with the issues to be resolved.
- The parties will immediately begin preparing mediation legal briefs and will exchange their briefs, and provide copies to Mr. Kaplan by August 14, 2015.
- Further meetings with counsel for the parties will then be scheduled for the week of August 17th in order to ensure that as much preparatory work as possible is accomplished in advance of further mediation meetings to be held on August 22 and 23, 2015 beginning at 9:00 a.m.

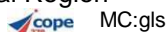
Final Mediation meetings

IAMAW intends to have two workers from Montreal and two workers from the Toronto operation attend with IAMAW General Chairpersons and legal counsel at the final mediation sessions on August 22 and 23 in Toronto.

We will continue to keep you advised of any developments in regards to this matter.

In solidarity,

Michael Corrado
General Chairperson
Central Region



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