



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS WORKING FOR LOCKHEED MARTIN NEGOTIATION UPDATE

Dear Brothers and Sisters,

On December 1, 2 and 3, 2015 Grand Lodge Representatives from Canada and the United States, Transportation District Lodge 140 President & Directing General Chairperson, your General Chairperson along with your elected Negotiating Committee members met with Lockheed Martin Company Representatives to negotiate the economic package as outlined in the Collective Agreement re: Wage re-opener.

Your IAMAW Negotiating Committee bargained aggressively in order to obtain an economic package that meets the needs of the members we represent.

Your Negotiating Committee is pleased to announce that a tentative agreement has been reached which is subject to a ratification vote which will take place **Tuesday December 8th between 11:00 and 15:30** at the District Lodge located at 3900 Cote-Vertu, suite 202, Saint-Laurent, H4R 1V4.

The highlights of the Tentative Agreement are as follows:

- **First Year: Three percent (3.0%) general wage increase (GWI) (effective January 18, 2016).**
- **Lump Sum Cash Payment of (\$1500) payable December 24, 2015.**
- **Second Year: Three percent (3.0%) general wage increase (GWI) (effective January 16, 2017).**
- **Lump Sum Cash Payment of (\$1000) payable December 7, 2017.**

The total compensation of this tentative agreement equals 10.3%.

Your IAMAW Negotiating Committee unanimously recommends acceptance of the Tentative Agreement.

The IAMAW appreciates your continued support regarding this matter and will provide further information once the ratification vote has taken place.

In Solidarity,

George Kuehnl, General Chairperson
Transportation District 140, IAMAW

Your negotiating Committee:

Jean Bourget
Bedros Nadjarian
François Cyr
Sylvain Martel



**BULLETIN NO. 078 - ISSUED DECEMBER 4, 2015
PLEASE COPY, POST AND CIRCULATE**

VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB – <http://www.iam140.ca>

Halifax – Tel/Tél. : 902-481-0077 Fax/Téloc.: 902-481-0079
Winnipeg – Tel/Tél. : 204-987-9254 Fax/Téloc.: 204-987-9252
Calgary – Tel/Tél. : 403-250-3708 Fax/Téloc.: 403-250-3707
Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Téloc.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)
Vancouver – Tel/Tél. : 604-448-0721 (Toll free/Sans frais : 1-877-426-3140) Fax/Téloc.: 604-448-0710 (Toll free/Sans frais : 1-888-310-1688)
Montréal – Tel/Tél. : 514-336-3031 (Toll free/Sans frais : 1-888-992-1010) Fax/Téloc.: 514-336-3039 (Toll free/Sans frais : 1-866-800-3039)