

TO ALL IAMAW MEMBERS WORKING FOR SWISSPORT CANADA FUEL SERVICES INC.

BARGAINING UPDATE

Dear Brothers, Dear Sisters,

Your IAMAW Negotiation Committee comprising of George Kuehnl, Michael Corrado, Chris Gibert, Gerald Desgroseillers, and Diogo Shanna, met internally for a pre-bargaining session on Wednesday January 27th to strategize and prepare for a negotiations meeting with the Company.

We had our first meeting with Management, Philippe Lévesque-Groleau (Director, Labour Relations), Tucker Cornwell (Vice President, Business Development), Remo Di Tomaso (General Manager, Vancouver), Donald Dupuis (General Manager) and Roger Lamoureux (Operations Manager) the following day on January 28, 2016.

Your Negotiation Committee spent much time asking questions and receiving disclosure relating to their operations and its structure. The Company provided your Union with much of the disclosure we thus far requested and answered the many questions that we posed to them.

Later in the day, the Company presented your Committee with proposals relating to typical non-monetary language that is in many collective agreements. Your Committee then spent the remainder of the day internally reviewing the documents that were provided to us. As is normally the case in negotiations, the parties will be dealing with language issues before monetary matters are discussed and addressed.

We will be reconvening with the Company to continue negotiations in mid February. We will be providing you with updates as this process moves along.

Thank you for your ongoing support. Together, standing strong as one, we can improve our standard of living.

In Solidarity,

George Kuehnl

General Chairperson

Transportation District 140, IAMAW

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