



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS WORKING FOR SWISSPORT CANADA FUEL SERVICES INC. BARGAINING UPDATE

Dear Brothers,
Dear Sisters,

Your IAMAW Negotiations Committee comprising of George Kuehnl, Michael Corrado, Chris Gibert, Gérald Desgroseilliers, and Diogo Shanna, met with management representatives: Philippe Lévesque-Groleau (Director, Labour Relations), Remo Di Tomaso (General Manager Vancouver), Donald Dupuis (General Manager) and Roger Lamoureux (Manager) on February 17th & 18th 2016.

The parties spent much time discussing, debating and arguing about the non-monetary language issues that would be included in a collective agreement. Much of the language pertaining to: purpose, preamble, definitions, union recognition, management rights, shift trades, seniority, transfers & filling of vacancies, lay-off & recall, leave of absence, discipline & discharge, arbitration, no discrimination & harassment, etc., have been tentatively agreed to. However, the parties have not yet been able to agree to other important language items such as: hours of work, overtime, time bank, probation, the grievance procedure, etc.

We will be reconvening negotiations with Swissport in mid to late March as the Company has limited availability due to other rounds of negotiations in which they are currently in the middle of. Also, the Easter Weekend and the March break further impact upon available dates in March.

At our next session with the Company, we will try to reach an agreement on those important language items and hope to begin to exchange proposals regarding monetary items.

We do not expect this to be an easy round of bargaining. Your committee does not want to waste anyone's time and thus may exercise its legal right to apply for conciliation, should negotiations stall or should the parties reach an impasse at the bargaining table.

Your union will be providing you with updates as this process moves along.

Thank you for your ongoing support. Together standing strong as one, we can improve our standard of living.

In Solidarity,

George Kuehnl
General Chairperson
Transportation District 140, IAMAW

Michael Corrado
General Chairperson
Transportation District 140, IAMAW

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