



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS WORKING FOR LOCKHEED MARTIN NEGOTIATION UPDATE #2

Dear Brothers and Sisters,

Your Negotiating Committee is pleased to announce that a tentative agreement has been reached which is subject to a ratification vote which will take place **Monday March 14 between 11:00 and 15:30** at the Local Lodge 2309 located at 3860 Cote-Vertu, suite 204, Saint-Laurent, H4R 1V4.

The highlights of the Tentative Agreement are as follows:

- **First Year: Three percent (3.0%) general wage increase (GWI) (effective January 18, 2016), only if this offer is accepted and ratified before 11:59 p.m. (EST) March 20, 2016.**
- **Lump Sum Cash Payment of seven hundred and fifty dollars (\$750) payable March 31, 2016.**
- **Second Year: Three percent (3.0%) general wage increase (GWI) (effective January 30, 2017).**
- **Lump Sum Cash Payment of one thousand seven hundred and fifty dollars (\$1750) payable December 7, 2017.**
- **Third Year: Three percent (3.0%) general wage increase (GWI) (effective January 29, 2018).**

The total compensation of this tentative agreement equals approximately (12.0%).

Your IAMAW Negotiating Committee unanimously recommends acceptance of the Tentative Agreement.

The IAMAW appreciates your continued support regarding this matter and will provide further information once the ratification vote has taken place.

In Solidarity,

George Kuehl, General Chairperson
Transportation District 140, IAMAW

Your negotiating Committee:

Jean Bourget
Bedros Nadjarian
François Cyr
Sylvain Martel



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