

BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS WORKING FOR AJW-TECHNIQUE NEGOTIATION UPDATE

Dear Brothers and Sisters,

On March 8, 9 and 10, 2016 your elected Negotiating Committee, Transportation District Lodge 140 President & Directing General Chairperson, your Servicing General Chairperson and Canadian Grand Lodge Representatives met with AJW-Technique Company Representatives to negotiate the economic package as outlined in the Collective Agreement re: Wage re-opener.

Your IAMAW Negotiating Committee bargained aggressively in order to obtain an economic package that met the needs of the members we represent.

Your Negotiating Committee is pleased to announce that a tentative agreement has been reached which is subject to a ratification vote which will take place **Monday, March 21st between 5:30 am and 1:00 pm** at Local Lodge 2309 located at 3860 Côte-Vertu Blvd, suite 204, Saint-Laurent.

The highlights of the Tentative Agreement are as follows:

General Wage Increase (GWI) – 4.8 Rates of Pay

- **First Year: Seven and a half percent (7.5%) general wage increase (GWI) (Effective January 14, 2016).**
- **Second Year: Three and a half percent (3.5%) general wage increase (GWI) (Effective January 14, 2017).**
- **First year of next collective agreement: Three percent (3.0%) general wage increase (GWI) (Effective January 14, 2018)**

Vacations – Article 9.1.1. shall be modified as follows:

Years of Service (either Aveos and/or AJWT)	Full Years only (from Jan.1 to Dec. 31)	Entitlement
0 - 5		10 Days
5 -10		15 Days
10 +		20 Days

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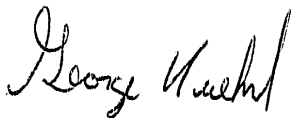
Incentive Pay - Article 4.9

- **Article 4.9 (a) Company performance (annual bonus). The maximum will be revised to three percent (3%) of the annual base salary of the employee from the previous year.**
- **Article 4.9 (b) Cell or department (quarterly bonus) shall be payable if the Company is profitable in the quarter and subject to cell performance. The maximum has been revised to three percent (3%) of the quarterly base salary of the employee.**
- **Article 4.9 (c) Stretch Target will no longer apply and will be removed in its entirety.**

Your IAMAW Negotiating Committee unanimously recommends acceptance of the Tentative Agreement.

The IAMAW appreciates your continued support regarding this matter and will provide further information once the ratification vote has taken place.

In Solidarity,



George Kuehnl, General Chairperson
Transportation District 140, IAMAW

Your negotiating Committee:

Peter Tsoukalas
Stephane Baril
François Castonguay

GK\vm



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