



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

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### TO ALL IAMAW MEMBERS WORKING FOR SWISSPORT CANADA FUEL SERVICES INC. BARGAINING UPDATE

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Dear Brothers,  
Dear Sisters,

Your IAMAW Negotiation Committee met again with the Company on March 24 and 25, 2016. Although the parties have tentatively agreed to much of the non-monetary language issues that would be included in a collective agreement, the parties remain far apart with other important language items such as: work week definition, hours of work & shift schedules, paid vs. unpaid meal breaks, mandatory vs. voluntary overtime, vacation allotment, vacation pay date, arbitration procedure, payroll errors, etc.

Your Negotiation Committee informed the Company that the parties have fundamental differences with a number of the issues mentioned above and, as such, the Union feels that negotiations have stalled and the parties have reached an impasse at the bargaining table.

Your Committee does not want to waste any more time and thus will be applying for conciliation. Conciliation is a process where the Minister of Labour appoints a government representative (Conciliation Officer) through the Federal Mediation and Conciliation Services (FMCS) Program to assist the parties in reaching an agreement.

Once FMCS has assigned a conciliator, the parties will continue bargaining and your committee will advise you as to expected bargaining dates and timelines.

In the meantime, please continue to perform your work in a professional manner to reinforce and show the company, the airlines and the travelling public that you care about your jobs and the industry.

Thank you for your ongoing support.

In Solidarity,

George Kuehnl  
General Chairperson  
Transportation District 140, IAMAW|

Michael Corrado  
General Chairperson  
Transportation District 140, IAMAW



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