Machinists Ratify New Agreement with Field Aviation

Thursday June 16, 2016

For Immediate Release

Toronto, ON – Members of IAM Local Lodge 2413 have ratified a new collective agreement with Field Aviation Company Inc. (Eastern Division).

The three-year agreement retroactive to April 1, 2016 provides wage increases of 3 per cent in each year. Other agreement highlights include:

- Voluntary ability to participate in a 24-hour time bank program for additional days off
- Doubling of company paid life insurance policy to \$100,000.00
- More restrictive rules and time limits on outside contractors in the workplace
- Positive changes to casual sick day policy
- Agreed to new forms for Short Term Disability application
- Reimbursement for STD doctor's reports
- Increased work wear allowance
- Increased footwear allowance to \$150 per year or \$250 every two years
- Settlement of outstanding grievances including inclusion of Janitor in our work scope and Vacation accrual recalculation

The 61 members perform aircraft special mission modifications including Search and Rescue, Multi Role Surveillance, interior modifications including VIP, cockpit and cabin entertainment upgrades, avionics modifications from flight management systems to upgraded fuel tanks and the installation of modification kits and Supplemental Type Certificates. Our members have performed these modifications on Bombardier Dash 8, de Havilland Twin Otter, Bombardier Challenger Series, Bombardier CRJ200 and CRJ700 Series and Beechcraft King Air 200, 300 and 350 series aircraft.

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