



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

**TO ALL IAMAW MEMBERS
WORKING FOR
BRITISH AIRWAYS
(Toronto and Montreal)
VACATION YEAR UPDATE**

**** REVISED ****

Dear Brothers,
Dear Sisters,

As you are aware, British Airways and the IAM are in a dispute over the change in the vacation year from April 1st to March 31st annually to December 1st to January 31st annually. While agreement to the specific dates was made in the last contract, there was not an agreement in terms of how the actual transition would occur.

As 2016 was scheduled to be the transition year, the Union grieved the change alleging that its membership would be negatively affected.

In late 2016, the Company and the Union reached an interim agreement whereby the members in Toronto and Montreal would not use April 1, 2016 to December 31, 2016 as the transition vacation year. The Company and the Union agreed that the vacation year would remain April 1, 2016 to March 31, 2017 on an interim basis, 2017 would then become the transition year.

The Company and the Union have agreed that prior to the implementation of the transition year on April 1, 2017; the parties will seek a final resolution to this matter via arbitration. The date(s) for the arbitration will be announced in the upcoming weeks.

Members who took or bid 75% of their vacation time should still be able to utilize the remaining 25% and any BA Colleagues who have lost earnings or who may have taken 100% of their vacation but have only been paid for 75% of it will need to reach out to Travis Gaito at BA to review and adjust the situation at:

Phone: (212) 716-0492
Email: travis.gaito@ba.com

I thank you for your patience and understanding.

In solidarity

Michael Corrado
General Chairperson
Central Region

MC\ mdr

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