



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS EMPLOYED BY AIR CANADA SUB-CONTRACTING

Dear Brothers and Sisters:

The IAMAW was verbally notified on Friday May 5, 2017 by Air Canada of their intent to subcontract ten (10) B767 summer readiness reliance checks to Kelowna Flightcraft in YHM. Written notification was subsequently provided on Monday, May 8, 2017. Air Canada continues a complete disregard for Article 20.07.02. The Article states: **“The Company agrees to advise the Union, in writing, of an intent to sub-contract, a minimum of thirty (30) days prior to the actual sub-contract.”**

This is our scope work and should have been accomplished by ACM IAMAW Members. The sub-contracted work has already begun, making it difficult for the IAMAW to identify alternate, in-house solutions. This is unacceptable.

These actions do not align with the desired partnership Air Canada advocated to our IAMAW representatives at negotiations. The combination of these actions leads us to believe this partnership was only important during negotiations.

Two grievances have been filed on behalf of our Membership. We will utilize all available resources to challenge these grievous actions.

Updates will be provided as they become available.

In Solidarity,

A handwritten signature in black ink, appearing to read 'Keith Aiken'.

Keith Aiken, General Chairperson
Transportation District 140

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