



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS AIR CANADA MAINTENANCE (ACM) CO-OP WORK PLACEMENT PROGRAM

Brothers and Sisters:

The IAMAW would like to provide communication on the CO-OP program currently initiated in YYC, YUL and YYZ. MOA 14, Work placement Programs (CO-OP) came about in the last round of collective bargaining. In addition to MOA 14, Transportation District 140 has signed a separate Memorandum of Agreement (dated July 21, 2017) outlining the conditions and expectations of this program. The intent of this agreement is to ensure a positive and healthy work environment, attracting a steady and stable stream of up and coming industry professionals. You can reference the MOA in your local Shop Committee.

A well represented National CO-OP Committee has been formed and the members are listed below. We have been actively participating with Air Canada in the development of this program. As a result, we are witnessing an influx of College students throughout our work places. Currently we have approximately 40 CO-OP students in YYZ, 20 in YUL and 4 in YYC.

Introducing a structured co-operative learning environment with well-designed framework and concise objectives will assist in raising the profile and professionalism of our work groups. Ultimately, the entire aircraft maintenance industry will stand to benefit nationwide.

There are further opportunities to actively participate in the capacity of Coach, Relief Coach or Work Place Mentor. Should you be interested, your local Shop Committee or a CO-OP Committee member can help guide you.

IAMAW ACM CO-OP Committee Members are:

- YVR, Glenn Cooper CAT 38, Shop Committee Chairperson, Local Lodge 764
- YUL, Xavier Pallares CAT 01, Executive Board Member, Local Lodge 1751
- YYZ, Rob Laflamme CAT 38, CO-OP Committee Chairperson, Negotiations Committee Member, Local Lodge 2323
- YYZ, James Lundy CAT 01, Negotiations Committee Member, Local Lodge 2323
- YYZ, James Oprea CAT 13, Shop Committee Chairperson, Local Lodge 2323

The IAMAW is proud to be a part of this new era. Some of the challenges previous generations faced obtaining employment, maintaining employment and acquiring an A.M.E. license in this industry were avoidable. Lack of a program such as this contributed to these challenges and may have prohibited prospective candidates from entering the industry as a whole. The CO-OP program is a significant opportunity for the youth of today and the aircraft maintenance industry as a whole and will be for generations to come. Please join us in welcoming the students to our industry and assist them in any way you feel comfortable.

In solidarity,

David Freeman
General Chairperson
Central Region

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