



# BULLETIN

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers*  
*Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

**TO ALL IAMAW MEMBERS**

**EMPLOYED BY**

**GARDAWORLD**

**TORONTO BASED MEMBERS**

**SPM ORGANIZING CAMPAIGN**

Dear Brothers and Sisters,

Please be advised that the Canadian Industrial Relations Board (CIRB) issued an Order whereby a secret ballot representation vote is to be held amongst the Screening Point Managers (SPMs) employed by GardaWorld at the Toronto Airports.

The CIRB Order also assigns a designated CIRB Officer to supervise the secret ballot representation vote.

The supervision of this vote allows the SPMs to freely and confidentially vote for IAMAW Union representation without interference by the employer.

I ask that our Garda Members stand in solidarity and support the SPMs in their right to join our UNION.

In Solidarity,

**Fred Hospes, President & Directing General Chairperson**  
**Transportation District 140, IAMAW**

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