



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

**TO ALL IAMAW MEMBERS  
EMPLOYED BY**

**AIR CANADA**

## **AIR CANADA VACATIONS GIFT CERTIFICATE**

Dear Brothers and Sisters,

It has been brought to your Union's attention that Air Canada's Executives have decided to only recognize certain Members of the IAMAW Air Canada Bargaining Unit with a five hundred dollar (\$500.00) Air Canada Vacations Gift Certificate for working in inclement weather conditions over the Holidays Season. Unfortunately, they failed to recognize the entire IAMAW Air Canada Bargaining Unit for their contributions of ensuring that Air Canada cargo reached its destination in a timely manner, that customers' baggage reached its destination safely and in a timely manner, that aircraft were cleaned with limited time before departure, or the additional aircraft maintenance that was carried out.

In a nutshell, Air Canada's Executives excluded recognizing a significant number of our Bargaining Unit Members throughout the country for their contribution of providing critical operational support ensuring that the airline operated efficiently during difficult inclement weather conditions. The IAMAW commends Air Canada's Executives for recognizing the difficulties that our Members endure during uncontrollable events however, it is unimaginable that they failed to recognize that it takes team work throughout the country when an uncontrollable event takes place in one or more stations.

Your Union was not advised by Air Canada of their intentions regarding this matter, nor did they give the Union an opportunity to provide input into this decision making process. In fact, the Union was made aware of this decision by our Members after the Company advised certain Members of the Bargaining Unit that they would be receiving an Air Canada Vacations Gift Certificate. The Union has since contacted Air Canada representatives and raised a number of concerns regarding the Company's rationale of only recognizing certain employees of the Bargaining Unit as opposed to all Members of the Bargaining Unit. However, the response we received was unsatisfactory.

Our Members should be reminded that a common tactic used by corporations is to give one working group something over another group. This tactic is known as "divide and conquer". Do not be fooled by this type of corporate tactic.

The IAMAW has advised Air Canada that all of our Members should be recognized with Air Canada Vacations Gift Certificates for their contributions of providing critical operational support and ensuring that the airline operated efficiently during difficult, inclement weather conditions throughout the country.

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VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB – <http://www.iam140.ca>

**Halifax** – Tel/Tél. : 902-481-0077 Fax/Téloc.: 902-481-0079  
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FEBRUARY 16, 2018

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Our Members are encouraged to participate in the "Give it Back" Campaign by dropping off their Air Canada Vacation voucher at their local Shop Stewards office. The vouchers will then be collected nationally and presented back to Air Canada's Executives with a concise "thanks but no thanks" message unless they rectify the unfairness of this gesture as an injustice to one is an injustice to all.

As the old slogan goes "United we bargain, divided we beg". Which position do you want to be in?

As more information becomes available regarding this matter, it will be communicated.

In Solidarity,



Keith Aiken, General Chairperson  
Transportation District 140

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