



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAMAW MEMBERS

AIR CANADA - TMOS AGREEMENT

OVERTIME – GSE YUL

Dear Brothers and Sisters:

Your union was advised by the company of their intention to bypass the overtime canvassing procedures.

Please be advised that overtime, in general, is voluntary in nature. The company must respect Article 10.02.07.01 of the Collective Agreement and must also respect the local rules.

Article 10.02.07.01 states that "*Rotational overtime lists will be established at all locations for each appropriate group or formation*", and Article 10.02.07.02 states that "*The lists and the method of rotation will be established locally*".

Should management deem that a situation exists where involuntary overtime is necessary, they must ensure that they have canvassed for all volunteers prior to assigning involuntary overtime. Should a member disagree with the assignment of overtime, Article 10.02.10 provides that "*he will work the overtime but may, subsequently, protest through the grievance procedure*".

In addition, the Canada Labour Code Part III provides that: "*the maximum hours worked in a week is 48*". Should you be involuntarily assigned to work in excess of 48 hours, please contact your Local Union Representatives so they may have the matter investigated. It is our intention to bring any violations of the Collective Agreement or Labour Code regarding overtime to the appropriate process for resolution to uphold your working rights.

In Solidarity,

Vivian McConville,
General Chairperson – Eastern Region
Transportation District 140, IAMAW

VMcVmb



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