



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS EMPLOYED BY G4S - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 - PACIFIC REGION NEGOTIATIONS UPDATE – ARBITRATION AWARD

Dear Members:

We are pleased to advise the Membership that on August 12, 2019, we received Arbitrator Bell's award, confirming the terms and conditions of the Collective Agreement, including all issues previously agreed upon by the parties.

Highlights of the Award include:

- 3 Year Term, effective April 1, 2018 – March 31, 2021
- Wages will increase as follows:
 - 2.25% - April 1, 2018 (included for identification purposes)
 - 2.25% - April 1, 2019 (as of the pay period following the date of the Award)
 - 2.5% - April 1, 2020
- A Global Lump Sum Payment of \$2,500.00, which includes all retroactive pay up to the pay period following the date of the Award, shall be paid to all active employees within thirty (30) calendar days of August 12, 2019. For those employees on probation, the lump sum payment will be paid within thirty (30) days of their successful completion of probation.
- Health and Dental Benefit Coverage currently provided to employees age 70 and younger, will be extended to employees over the age of 70.
- Memorandum of Agreement (New) – Article 17 - Auxiliary Shift Schedules (Vancouver Bargaining Unit – Replaces current MOA – Article 17 RE: Hours of Work & Overtime)

Other Agreed items include:

- Improved Grievance Procedure for Expedited Arbitration
- Improvements to Bereavement Leave Provisions
- Improvements to the administration of Breaks
- Improvements to the Vacation bidding process and administration
- Electronic Deposit for payroll errors
- Premium Increase for Base Administrators to \$2.50 per hour
- Improvements to the Human Rights – Complaint Procedures & Investigation Process
- Improvements to the Health & Safety Provisions
- Introduction of Personal Days for Vancouver

We have asked the Company to meet to discuss the implementation of the award, including and we are awaiting their response.

A comprehensive package summarizing all language changes is being prepared and will be distributed to the Membership.

Information sessions will be held at each Bargaining Unit location, in order to inform the membership and answer your questions regarding all Collective Agreement changes. A schedule of these sessions will be finalized and communicated shortly.

Your Negotiations Committee thanks you for your continued support, patience and solidarity and commends you for your continued professionalism in preserving the safety and security of the public.

In Solidarity,

Tania Canniff, General Chairperson
Transportation District 140, IAMAW

Todd Haverstock, General Chairperson
Transportation District 140, IAMAW

TC/TH: mdr

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