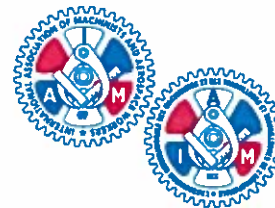


**INTERNATIONAL ASSOCIATION  
OF MACHINISTS AND AEROSPACE WORKERS  
ASSOCIATION INTERNATIONALE DES MACHINISTES  
ET DES TRAVAILLEURS ET TRAVAILLEUSES  
DE L'AÉROSPATIALE**



*Office of the Canadian General Vice-President • Bureau du Vice-président général canadien*

**IAMAW Canada, 18 Wynford Drive, #310, Toronto, Ontario M3C 3S2**

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March 31, 2020

Sent by email: [calin.rovinescu@aircanada.ca](mailto:calin.rovinescu@aircanada.ca)

Air Canada  
7373 Côte Vertu West  
St. Laurent, QC H4S 1Z3

**Attention: Calin Rovinescu, Chief Executive Officer**

Dear Mr. Rovinescu:

I am the General Vice President of the International Association of Machinists and Aerospace Workers, representing some 50,000 IAM members across the country, many thousands of whom are employees of Air Canada. I am writing to urge you to take advantage of the newly announced **Federal Wage Subsidy Program**, which is now available to all businesses, regardless of size.

On the weekend, the IAM had the opportunity to speak with Canada's Finance Minister Bill Morneau and Transportation Minister Marc Garneau. I emphasized the importance of preserving the aviation industry as an integral part of Canada's infrastructure, and Air Canada's position as a key player in that role. Our members keep you flying, and we are shocked and dismayed to see so many of them placed on layoff and off-duty status over the past few weeks.

As you are no doubt aware, we presently have some 6,000 IAM members that work for Air Canada who are either laid off or placed on off-duty status. These are employees who work in every division of your Company. Most of them have financial and other family-supporting obligations that will frankly not be met by applying for employment insurance or other emergency benefits. Tomorrow is April 1<sup>st</sup>, and rent and mortgage payments are coming due, as well as many other monthly expenses.

I find myself encouraged by the latest announcement from the Federal government, which will provide a **75 percent Federal Wage Subsidy** up to \$847 per employee per week. This amount is now made available to employers regardless of size, and is backdated to March 15. In my view this an excellent opportunity for Air Canada to get its employees and our members back to work. Getting your employees back on the payroll will ensure that the most crucial part of your corporate infrastructure – a skilled and experienced workforce at every level of the company – is kept in place. I urge you not to delay, but to act immediately.

Now is the time for Air Canada to step up and protect its most valuable assets – your employees. I look forward to hearing from you, to discuss how we get them back to work as soon as possible.

Yours truly,

A handwritten signature in black ink, appearing to read 'Stan Pickthall', is written over a horizontal line.

Stan Pickthall  
General Vice President

cc. Fred Hospes, President – District 140  
Keith Aiken, IAM Transportation Coordinator  
Air Canada General Chairpersons – District 140