



# BULLETIN

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers*  
*Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

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## **TO ALL IAMAW AIR CANADA MEMBERS**

### **(TMOS, FINANCE & CLERICAL)**

### **AIR CANADA'S FAQ – CEWS & CERB**

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Dear Brothers and Sisters:

On April 13<sup>th</sup>, Air Canada released communications including a frequently asked questions (Q&A) to all IAMAW Members regarding the Canada Emergency Wage Subsidy (CEWS) and the Canada Emergency Response Benefit (CERB) programs. Please be aware that this communication was sent to the membership without union consultation or involvement.

Information that was shared in the most recent communication from Air Canada has inconsistencies between the original arrangement and the applications agreed to. There are very few details as to the effects this may have on our members' employment, given that materials were not shared with or discussed with the Union in advance of being released, and we are actively engaging the employer to obtain information, which is proving to be a difficult process. As you may be aware, the deadline for members to make decisions is April 16<sup>th</sup>. We have requested for an extension so that members can make informed decisions with full understanding of the implications.

We have raised a number of concerns with regards to the application of the collective agreement and the communications Air Canada issued to the IAM membership. Unfortunately, Air Canada's deplorable actions have caused the decision-making process more confusing without any definitive clarifications for the membership to make informed decisions.

We understand that this is an inconvenience and a continuation of the precarious circumstances our members find themselves in. Be assured that we are acting with your best interests, and are working diligently to ascertain details that will help you make the best possible decisions for you and your family.

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Difficult times such as these are a time for people to come together. It's a time for cooperation, open and honest communication, which is what the IAMAW is committed to for the well-being of our Members. Any measures we can undertake to mitigate the effects of the pandemic on the membership we have and we will continue to undertake. However, we need Air Canada to treat our members in a dignified manner with the understanding that this is the most difficult time for their employees who are the heart of Air Canada's success.

This is not the time to cause chaos – clean up your act Air Canada and do the right thing!

In solidarity,



Fred Hospes, President and Directing General Chairperson  
Transportation District 140, IAMAW

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