



# BULLETIN

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers*  
*Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

## TO ALL IAM & AW MEMBERS

### AIR CANADA TMOS

#### Re: Layoffs, Recalls and CEWS

Dear Brothers and Sisters:

On May 29<sup>th</sup>, the IAMAW's Canadian office, under the direction of Canadian General Vice President Stan Pickthall, met directly with Air Canada Labour Relations to discuss the extension of the CEWS program for our membership in the TMOS, Clerical, and Finance Bargaining Units.

Air Canada has taken the position that due to licencing and operational requirements, they are carrying surplus members in the Tech-Ops Business Units and, as such, do not require additional Members at this time. Unfortunately, they are unwilling to extend the CEWS program for our Members in Tech-Ops. They are also unwilling to extend the CEWS to the Clerical and Finance Members who are laid off.

The IAMAW position was to have CEWS extended to ALL laid off members. The company did not agree with our arguments.

The company's original intention for the implementation of the CEWS program for the Airports and Cargo division was projected as follows: June - 541 members, July - 496 members, and August - 231 members. Since the agreement was made, these numbers have increased and may be subject to further change.

Air Canada's reason for the staggered implementation is due to anticipated call backs during the identified timeframe. For more information on this agreement, please refer to GVP Stan Pickthall's letters dated June 9 and June 16, 2020.

It should be noted that the numbers cited are system totals and have been further broken down by station and classification.

Air Canada commenced term (temporary) recalls within the Airports and Cargo category/classifications 2 weeks ago. These recalls were happening while the layoff and bumping procedures, as outlined in the Collective Agreement, were still ongoing. This meant that the process was occurring out of seniority order. The District was successful in achieving an agreement with Air Canada to temporarily freeze all bumping movements - whether to a new city, down to a new classification, or to a new category.

Unfortunately, those members that were unable to bump, elected not to bump, or not maintained on the CEWS program, will be laid-off effective June 7, 2020 in accordance with the provisions of the collective agreement.

.../2

VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB – <http://www.iam140.ca>

Halifax – Tel/Tél. : 902-481-0077 Fax/Téloc.: 902-481-0079  
Winnipeg – Tel/Tél. : 204-987-9254 Fax/Téloc.: 204-987-9252  
Calgary – Tel/Tél. : 403-250-3708 Fax/Téloc.: 403-250-3707  
Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Téloc.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)  
Vancouver – Tel/Tél. : 604-448-0721 (Toll free/Sans frais : 1-877-426-3140) Fax/Téloc.: 604-448-0710 (Toll free/Sans frais : 1-888-310-1688)  
Montréal – Tel/Tél. : 514-336-3031 (Toll free/Sans frais : 1-888-992-1010) Fax/Téloc.: 514-336-3039 (Toll free/Sans frais : 1-866-800-3039)

We will be meeting with Air Canada Labor Relations to continue the second wave of lay-off and bumping on June 17<sup>th</sup> and 18<sup>th</sup>. We will endeavour to sort out the temporary freeze on the bumping and determine the timeframes for when the full lay-off and bumping process will resume. Once these meetings are concluded, the results will be communicated.

These are extraordinary times and things are changing at a rapid pace. Please do not hesitate to reach out to your General Chairperson(s), Shop Committee representatives and Shop Stewards if you have any questions at all.

We will provide updates as more information becomes available.

In Solidarity,



Steve Prinz  
General Chairperson  
Western Region



Kevin Timms  
General Chairperson  
Western Region – Calgary



Richard Vezina  
General Chairperson  
Western Region – Winnipeg



Satwant Saini  
General Chairperson  
Central Region



Lou Pagraph  
Grand Lodge Representative  
Central Region



Serge Gélinas  
General Chairperson  
Eastern Region



Guillaume Lingat  
General Chairperson  
Eastern Region



Edward Hepburn  
General Chairperson  
Atlantic Region

/mb



**BULLETIN NO. 039 - ISSUED JUNE 17, 2020**  
**PLEASE COPY, POST AND CIRCULATE**

VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB – <http://www.iam140.ca>

Halifax – Tel/Tél. : 902-835-3171 Fax/Télé.: 902-835-3841  
Winnipeg – Tel/Tél. : 204-987-9254 Fax/Télé.: 204-987-9252  
Calgary – Tel/Tél. : 403-250-3708 Fax/Télé.: 403-250-3707  
Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Télé.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)  
Vancouver – Tel/Tél. : 604-448-0721 (Toll free/Sans frais : 1-877-426-3140) Fax/Télé.: 604-448-0710 (Toll free/Sans frais : 1-866-310-1688)  
Montréal – Tel/Tél. : 514-336-3031 (Toll free/Sans frais : 1-888-992-1010) Fax/Télé.: 514-336-3039 (Toll free/Sans frais : 1-866-800-3039)