



# BULLETIN

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers*  
*Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

## TO ALL IAMAW MEMBERS

### AIR CANADA (TMOS, Finance and Clerical)

### EFAP Update - Third Party Counselling

Dear Sisters and Brothers,

Tuesday morning of this week, I met with a representative of Homewood Human Solutions to go over our agreement. This agreement allows all IAMAW members, of the Air Canada bargaining unit, to access counselling at no out of pocket cost to the member. These services will commence on July 1, 2020, and continue for the duration of the 2020 calendar year.

To utilize these services, you need to call Homewood Human Solutions, at 1-800-663-1142. You will be asked what company you work for, inform them that you are a member of the IAMAW at Air Canada and they will search for your name. Once they have established eligibility your request will be forwarded to one Homewood's therapists and you will be contacted by the therapist directly.

Given the circumstances of COVID-19, all counselling will be telephonic or via a secure online video conferencing platform. All counselling is 100% confidential, while still maintaining the legal responsibilities of any type of professional counselling.

As mentioned in my previous bulletin, this will not affect our current EFAP structure. If you are on lay-off status, however, and you have not opted to continue paying for your benefits package, you will only have access to the EFAP portion of your counselling benefit.

If you have any questions concerning this or any other EFAP matter, please do not hesitate to contact me, your regional coordinator or an EFAP rep.

In solidarity,

Derrick Bashford  
Employee Assistance Program  
National EFAP Coordinator  
Central Region

DB\vm

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