

TO ALL IAMAW MEMBERS AIR CANADA – TMOS NEGOTIATIONS UPDATE

Dear Brothers and Sisters,

On September 29, 2020, your Union's legal counsel requested Arbitrator Vince Ready to re-engage in the Collective Agreement Negotiations process as outlined in Appendix XXXXIV of the Collective Agreement.

A case management call was held in March 2020 to discuss process and preliminary arguments. Due to the COVID-19 pandemic, the submission deadline paused. As we now understand the COVID-19 situation, we are in a position to complete the Collective Agreement opener as prescribed in the appendix.

Your Collective Bargaining Committee understands the importance to our membership to resolve the Defined Benefit Pension Cap and is seeking a resolution through this process.

In addition to the Defined Benefit Pension Cap, your Bargaining Committee has been working with the IAMAW legal counsel to prepare arguments for the interest arbitration items as prescribed in item 7(e) of the appendix.

We will update the membership, as soon as further information becomes available.

As always and especially during these uncertain times of the current pandemic, your Bargaining Committee appreciates your continued support.

In solidarity,

Negotiations Committee

Steve Prinz	Shawn Archer	Clay Ferguson	Jim Burden
DL140	LL764	LL764	LL1681
Prescott Franko	Jeff McCrea	Mark Pozzobon	Paul Hicks
LL1681	LL714	LL2323	LL2323

Bill Tinsley Gary Doherty Dave Griffitts Trevor Drennan LL2323 LL1751 LL1751

Matt Pyne 1763

/mdr moveup

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