



# BULLETIN

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers*  
*Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

## TO ALL IAMAW MEMBERS

### AIR CANADA – NATIONAL GRIEVANCES

Dear Brothers and Sisters,

Your General Chairpersons continued the fight at national arbitration hearings yesterday. As many of the national grievances are more complex than usual, the national process tends to be protracted.

Although taking longer than expected, we are concluding matters and are very happy to report that Arbitrator Christine Schmidt has upheld the extensive shift bid grievances submitted across every region.

In her award dated December 21<sup>st</sup>, Arbitrator Schmidt has directed Air Canada to implement shift bids in compliance with all applicable areas of the Collective Agreement including MOA 12 – compression levels.

The Arbitrator has deferred the matter of remedy back to the Union and the employer for now. If an acceptable resolution is not achieved the matter will be brought back to Ms. Schmidt in late January.

Please have a very safe, happy and healthy Holiday Season.

In solidarity,

Steve Prinz  
DL140  
Western Region

Kevin Timms  
DL140  
Western Region

Guillaume Lingat  
DL140  
Eastern Region

Serge Gélinas  
DL140  
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Ed Hepburn  
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Atlantic Region

Lou Pagrach  
GLR  
Central Region

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DL140  
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