



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

### TO ALL IAMAW MEMBERS AIR CANADA TMOS PART-TIME CAP

Dear Brothers and Sisters,

The last 14 months has been like no other for a myriad of reasons. The pandemic has introduced many challenges into our daily lives, including our work lives. Air Canada has waged all-out war on the provisions of our Collective Agreement, resulting in a heavy number of individual, group and national policy grievances filed at all levels of the grievance process.

Most Members will be unaware that your Union was forced to submit a grievance over the Company's blatant violation of the 25% maximum part-time cap language in Article 6 and corresponding Memorandums of Agreement. In January, Corporate Resource nefariously presented DL140 with 2021 allowable part-time numbers using employees who were on lay-off status and assigned to Off-Duty Status in their calculation.

The goal of Corporate Resource was to illegally increase the allowable number of part-time employees at the expense of full time Members. Effectively, they sought to staff their operation with part-time employment and had they been successful, part-time staff would have outnumbered full-time staff in many locations.

Your General Chairpersons reacted immediately and vigorously opposed their numbers, but the same cast of characters who chose to violate our sacred shift bid provisions in Article 10 and MOA No. 12 forged ahead with their degenerate plan. Despite pleas to Corporate Resource to do the right thing, your Union had no choice but to advance the grievance to the National Arbitration forum on May 12<sup>th</sup>, in front of Arbitrator Christine Schmidt.

Your Union worked very hard preparing for this extremely important hearing. After many hours of mediation and discussion, Air Canada ultimately backed down and abandoned their position. While we are happy with the end result, we will never forget the actions of Corporate Resource which we consider tantamount to bad faith. Shame on them.

The various branches of this Company continue their assault on your collectively bargained rights, and your Union continues to fight with spirit on your behalf.

In solidarity,

Steve Prinz  
DL140  
Western Region

Kevin Timms  
DL140  
Western Region

Guillaume Lingat  
DL140  
Eastern Region

Dan Jassen  
DL140  
Central Region

Serge Gelinas  
DL140  
Eastern Region

Ed Hepburn  
DL140  
Atlantic Region

Lou Pagrach  
DL140  
Central Region

GC/mdr 

**BULLETIN NO.030 – ISSUED MAY 21, 2021  
PLEASE COPY, POST AND CIRCULATE**

VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB – <http://www.iam140.ca>

Halifax – Tel/Tél. : 902-481-0077 Fax/Téloc.: 902-481-0079  
Winnipeg – Tel/Tél. : 204-987-9254 Fax/Téloc.: 204-987-9252  
Calgary – Tel/Tél. : 403-250-3708 Fax/Téloc.: 403-250-3707  
Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Téloc.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)  
Vancouver – Tel/Tél. : 604-448-0721 (Toll free/Sans frais : 1-877-426-3140) Fax/Téloc.: 604-448-0710 (Toll free/Sans frais : 1-888-310-1688)  
Montréal – Tel/Tél. : 514-336-3031 (Toll free/Sans frais : 1-888-992-1010) Fax/Téloc.: 514-336-3039 (Toll free/Sans frais : 1-866-800-3039)