



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

### TO ALL IAMAW MEMBERS AIR CANADA NATIONAL VACCINE POLICY GRIEVANCE ARBITRATION AWARD

Dear Sisters and Brothers,

On August 30, 2021, District Lodge 140 filed a National Policy grievance challenging Air Canada's mandatory COVID-19 vaccination policy.

Further to Bulletin No. 039, dated November 2, 2022, your Union, led by our legal counsel, have concluded a multiple-date hearing on this matter. On May 11, 2023, Arbitrator Vince Ready rendered his decision regarding our National Policy grievance.

With great disappointment, we must advise our members that the arbitrator has dismissed the Union's policy grievance.

The full arbitration award, with the arbitrator's decision, will be posted on the District Lodge webpage for all members to view.

The next steps for your Union will include a complete review of all pertinent outstanding grievances; including individual vaccine policy grievances, medical accommodation grievances and religious accommodation grievances. Once our internal review is concluded, the membership will be advised in writing of the outcome of these reviews.

As always, your Union would like to thank the membership for your continued support and patience while the grievance procedure was executed.

Please do not hesitate to reach out to your local Shop Committee Representatives or your General Chairperson should you have any questions.

In solidarity,

Dave Flowers  
President & Directing  
General Chairperson

Steve Prinz  
General Chairperson  
Western Region

Kevin Timms  
General Chairperson  
Western Region

Mahmoud Khatib  
General Chairperson  
Central Region

Lou Pagrach  
Grand Lodge Rep.

Dan Janssen  
General Chairperson  
Central Region

Ed Hepburn  
General Chairperson  
Atlantic Region

Serge Gelinas  
General Chairperson  
Eastern Region

Guillaume Lingat  
General Chairperson  
Eastern Region

Tony Didoshak  
Grand Lodge Rep.

GC/mdr

**BULLETIN NO. 011 – ISSUED MAY 12, 2023  
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Winnipeg – Tel/Tél. : 204-987-9254 Fax/Téloc.: 204-987-9252  
Calgary – Tel/Tél. : 403-250-3708 Fax/Téloc.: 403-250-3707  
Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Téloc.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)  
Vancouver – Tel/Tél. : 604-448-0721 (Toll free/Sans frais : 1-877-426-3140) Fax/Téloc.: 604-448-0710 (Toll free/Sans frais : 1-888-310-1688)  
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