

TO ALL IAMAW MEMBERS **AIR CANADA - TMOS** OFF-DUTY STATUS GRIEVANCE UPDATE

Dear Brothers and Sisters.

Those affected by the Off-Duty Status (ODS) grievance have been waiting patiently for this matter to be concluded. As a re-cap, your Union successfully argued Air Canada's illegitimate invocation of a second "wave" of ODS starting in January 2021.

Your Union filed a grievance challenging the employer's misuse of Article 20.14 and that grievance was upheld at Arbitration in late 2021. Subsequently, Air Canada brought that decision for Judicial Review. In September 2022, the review panel dismissed the company's application and costs were awarded to the Union.

Since that time District Lodge 140 has followed up with the company ad nauseam. The list of affected Members has been vetted and we have been advised sent to Payroll for processing.

The matter is now with Payroll in Winnipeg. It is our understanding that such a reconciliation will take some time to complete, but we continue to follow up with Labour Relations on a regular basis.

As always we thank you for your incredible patience and support.

In solidarity,

Lou Pagrach

Grand Lodge Rep.

Dave Flowers President & Directing

Steve Prinz General Chairperson General Chairperson Western Region

> Mala Satwant Saini General Chairperson

Central Region

Thraid Her burn Ed Hepburn General Chairperson Atlantic Region

Kevin Timms General Chairperson Western Region

Dan Janssen General Chairperson

BANGARA

Central Region

Tany Widh

Grand Lodge Rep.

Tony Didoshak

General Chairperson Eastern Region

Guillaume Lingat

Mahmoud Khatib

Central Region

General Chairperson

General Chairperson Eastern Region

GC\mdr moveup

Serge Gelinas

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