



TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

NOTICE

TORONTO GARDA MEMBERSHIP INCENTIVE PROGRAM GRIEVANCES DECEMBER 24, 2023

Dear Brothers and Sisters,

The IAMAW has now concluded the arbitration for the Incentive Program grievances.

We are pleased to report that the IAMAW was successful in these arbitrations and an award was issued.

The Union filed a series of grievances, which now number over three hundred (300), alleging a breach of the Terms of Garda's Summer Incentive program.

Several meetings/hearings were held to resolve the outstanding grievance issues.

Arbitrator Keller provide guidance during mediation and awarded those payments for incentives be paid within thirty (30) days of the award, waived the repayment for those that owed money. Garda has committed that these payments will be on the last paycheck of this year. Therefore, affected members should see payments soon.

This is a significant award for our Union Members, as this award is worth hundreds of thousands of dollars.

We remain committed to advocating for your rights and ensuring fair treatment in the workplace.

In solidarity,

IAMAW Transportation District 140