



# BULLETIN

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers*  
*Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

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## TO ALL IAMAW MEMBERS

### AIR CANADA

## NEGOTIATIONS UPDATE

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Dear Brothers and Sisters,

The IAMAW and Air Canada concluded the most recent round of bargaining and the final re-opener within the parameters provided under APPENDIX XXXIV of the current Collective Agreement.

After many in-person bargaining sessions, Arbitrator Ready declared an impasse and referred the negotiations process to interest arbitration as per the Appendix. Over several days in November and working under the guidance of the leadership of the IAMAW and your Negotiation Committee, our legal counsel presented our issues at these proceedings.

On December 29, 2023, Arbitrator Ready rendered his decision and issued his award.

(This award is attached).


Although the award has some decent gains that will benefit portions of our Membership, it did not achieve the gains we desired for the entirety of our Membership.

We must now shift our focus and attention leading up to April 2026. This is when we will have the ability again for full Collective Agreement bargaining and have all the processes and rights under the Labour Code at our disposal.

This final process of the 10-year agreement will serve as fuel for our Membership to stand in solidarity, while we fight to achieve a fair and leading contract for all of our Members in 2026.

In solidarity,

IAMAW, Transportation District 140

GC\mdr 

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