

March 4, 2024

Dear Airport Screeners, Members of IAM

Re: The Benefits of Remaining with the IAM and Ontario's Labour Movement

On behalf of Ontario's labour movement, and in my capacity as President of the Ontario English Catholic Teachers' Association (OECTA), which represents the 45,000 Catholic teachers across Ontario who teach in classrooms from Kindergarten to Grade 12 in publicly funded English Catholic schools, I am writing to you regarding what is at stake with your union membership.

As members of the IAM, and our affiliate through both the Ontario Federation of Labor (OFL) and the Canadian Labour Congress (CLC), you are part of our broader and collective labour movement. This means that when you are with IAM, you are with all of us. That is more than one million workers in Ontario, and more than three million workers across Canada.

On behalf of OECTA and as members of the OFL and the CLC, we strongly condemn the raiding of union members from one union to join another organization. Raiding is divisive and it contravenes the constitutions and principal values of the Ontario Federation of Labour and the Canadian Labour Congress, and what it means to be a union member.

At a time when workers' rights are under attack, we need solidarity. Raiding hurts workers and its inherent divisiveness ends up serving the interests of employers much more than it does employees.

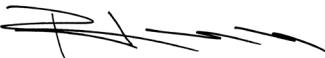
I can assure you that Ontario's labour movement is galvanized and that there is significant strength and solidarity in numbers; the kind of solidarity that can not only protect, but propel workers' rights.

I strongly encourage you to stick with the IAM. This will ensure stability, democracy and the solidarity that comes with being a part of the more than one million workers across Ontario who are ready to stand up for you and fight alongside you.

I encourage you to learn more about [membership in the OFL](#) and the work that Ontario's unions do for working people like you.

Stay Strong. Stay with IAM.

In solidarity,



René Jansen in de Wal
President