



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

### TO ALL IAM MEMBERS

## AIR CANADA UPDATE – OFF DUTY STATUS (ODS) GRIEVANCE – ARBITRATION WIN

Dear Brothers and Sisters,

We're pleased to share some positive news regarding the ongoing Off Duty Status (ODS) grievance at arbitration. After lengthy discussions and with the support of the arbitrator, the Union is happy to report that all members affected by the second round of ODS placements in 2021, who could have bumped down at their home base in a layoff scenario, will now be paid and made whole.

The Company has committed to issuing payments to these members as soon as possible.

As we celebrate this step forward, the Union remains focused on the next phase of this grievance: resolving matters for members who could have bumped to other bases to maintain employment.

We sincerely thank you for your patience throughout this process and remain committed to ensuring a fair outcome for all affected members. Stay tuned for further updates as we move forward together.

In solidarity,

Dave Flowers  
President & Directing  
General Chairperson

Mahmoud Khatib  
General Chairperson

Chris Greniuk  
General Chairperson

Jason Jiskra  
General Chairperson

Chris Lipsit  
General Chairperson

Rene Grenon  
General Chairperson

Kevin Timms  
International Rep.

Steve Prinz  
International Rep.

Lou Pagrach  
International Rep.

Craig Chard  
General Chairperson

Guillaume Lingat  
General Chairperson

GC\mdr

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